

**Challenges and Opportunities for Implementing Technology in
Islamic Education Management in Indonesia**

Uus Husni Khoer

Student of the UMJ Islamic Education Management Doctoral Program

Email : uus.hoer@stai-alazhary-cianjur.ac.id

Abstract

This research aims to investigate the challenges and opportunities faced in implementing technology in Islamic education management in Indonesia. The research method used is qualitative research with a case study approach. Data was collected through in-depth interviews with key stakeholders, direct observation, and analysis of related documents. The research results show that the main challenges in implementing technology in Islamic education management involve aspects of infrastructure, training of teaching staff, and resistance to change. Limited access to technology, lack of technological knowledge and skills among teachers, and disapproval of change are the main factors that hinder the integration of technology. However, this research also identifies various opportunities that arise with the implementation of technology. These opportunities include increasing the accessibility of Islamic education through online platforms, increasing administrative efficiency, and developing innovative curricula. In addition, government support and collaboration between Islamic educational institutions can be the key to optimizing the benefits of technology in the educational context. In conclusion, the implementation of technology in the management of Islamic education in Indonesia faces significant challenges, but also brings a number of opportunities that can be optimized. Joint efforts are needed between the government, educational institutions and stakeholders to overcome obstacles

and utilize the positive potential of technology to improve the quality of Islamic education in Indonesia. In addition, the research results show that cultural and social factors also have a significant impact on the implementation of technology in the Islamic education environment. Traditional values and social norms can influence the perception and adoption of technology among the Islamic education community. Therefore, technology implementation strategies need to take cultural and social context into account to ensure better acceptance

Keywords: Challenges and Opportunities, Technology, Islamic Education

Introduction

Islamic education in Indonesia faces significant dynamics along with technological advances in the current era of globalization. The implementation of technology in the management of Islamic education is an urgent need to meet the demands of increasingly rapid developments. Technology can be a catalyst to improve the efficiency, accessibility and quality of Islamic education in the country. However, the challenges and opportunities in integrating technology in the context of Islamic education still need to be understood more deeply .(Rosyada 2017) This research aims to investigate the challenges and opportunities faced in implementing technology in Islamic education management in Indonesia. With a deeper understanding of these critical aspects, it is hoped that innovative solutions can be found to improve and improve the Islamic education system in Indonesia.

Indonesia, as a country with a majority Muslim population, has its own challenges in integrating technology in Islamic educational institutions. Differences in geographical, social and economic conditions between regions also influence the process of implementing technology in various Islamic

schools in Indonesia.(Haidar Putra Daulay 2016) In this context, this research will focus on identifying and analyzing the main challenges faced in implementing technology in Islamic educational institutions, as well as identifying opportunities that arise along with the development of this technology. The research approach used is qualitative, involving various stakeholders in the field of Islamic education, such as teachers, school principals, parents and other related parties. By detailing the challenges and opportunities for implementing technology in the management of Islamic education in Indonesia, it is hoped that this research can make a positive contribution to the development of Islamic education policies, strategies and practices that are more adaptive and responsive to technological advances.

A global context that is increasingly connected through information technology adds to the complexity of the dynamics of Islamic education in Indonesia. The successful implementation of technology in the management of Islamic education can play a key role in improving the quality of learning, preparing the younger generation to face future challenges, and helping to build a more educated and inclusive society. The change in the global education paradigm towards a technology-based approach also creates new opportunities to design learning strategies that are more adaptive and responsive to individual needs.(Mukhtar Latif dkk. 2023) However, along with these positive potentials, a number of challenges also arise that need to be addressed carefully so that the implementation of technology in Islamic educational institutions can be effective.

Facing these challenges and taking advantage of these opportunities, this research aims to explore an in-depth understanding of the unique context of Islamic education in Indonesia, while providing strategic insights for policy

makers, educational institutions and practitioners in the field.(Saptadi dkk. 2024) By focusing on identifying concrete problems and solutions that suit local realities, this research is expected to make a meaningful contribution to renewing and improving the quality of Islamic education in Indonesia through the integration of technology..(Haryanto 2020) By understanding the complexity and diversity of challenges and opportunities that exist, it is hoped that this research can open a wider space for discussion and provide a basis for developing more effective policies and implementing best practices in Islamic education management in the information technology era..(Yuniar dkk. t.t.) In addition, it is hoped that the results of this research can be a source of inspiration for further research and continuous efforts to improve the quality of Islamic education in Indonesia.

Within the framework of educational technology development, this study will also explore the important role of related parties, such as government, educational institutions, and local communities, in supporting and facilitating the implementation of technology.(Yusufhadi Miarso 2004) By considering social and cultural diversity in Indonesia, this research seeks to explore the potential for technology adoption that can be accommodated and accepted by Islamic society. The importance of developing management models that are responsive to technological developments is the main focus of this research. Along with that, this research will also discuss how community involvement and community participation can strengthen the implementation of technology in the context of Islamic education .(Nainggolan dkk. 2024) Thus, this research not only details the obstacles faced, but also explores concrete and strategic solutions to increase the effectiveness of Islamic education management through technology..(Muh Ibnu Sholeh 2023b)

Theoretical Review

Along with the rapid progress of technology in the era of globalization, Islamic education in Indonesia is required to continue to adapt and utilize innovation in managing the learning process.(Jejen Musfah 2021) Implementation of technology in Islamic education management is the main focus in efforts to improve the quality and relevance of education by exploiting the potential possessed by the development of information technology. Therefore, this research aims to investigate the challenges and opportunities that arise along with efforts to integrate technology in the management of Islamic education in Indonesia.

Before there is an in-depth discussion regarding the theories that will form the basis of research, it is necessary to understand that the implementation of technology in the context of Islamic education in Indonesia is not a trivial challenge. These challenges involve various aspects, from infrastructure to culture, and provide significant opportunities to improve the effectiveness and accessibility of education.(Zubaedi, 2016)

Within the framework of this understanding, the next discussion will explore relevant theories that support an in-depth understanding of the challenges and opportunities for implementing technology in the management of Islamic education in Indonesia. By detailing this theoretical basis, it is hoped that a more holistic and contextual understanding of the role of technology in the management of Islamic education can be created, as well as making an important contribution to the development of education in the future..(Zainuddin 2018)

A. Innovation Adoption Theory

Innovation Adoption Theory, developed by Everett M. Rogers, provides a framework for understanding how innovations or technologies are received and adopted by individuals or groups in a society.(Abdullah 2017) This theory was first explained by Rogers in his book entitled "Diffusion of Innovations" in 1962 and then updated in 1995. This theory identifies factors that influence the speed and level of adoption of innovations, which can include new technologies, ideas, or practices.(Latip, Suparman, dan Nadiroh 2021)

Several key concepts in Innovation Adoption Theory;

1. Relative Advantage (Relative Advantage)

Refers to the perception that innovation provides greater benefits compared to what already exists or was previously used. The greater the relative advantage of an innovation, the more likely people will adopt it.(Priyanda dkk. 2023)

2. Complexity

Refers to the extent to which an innovation is considered difficult to understand and implement. The more complex an innovation, the slower the adoption process.(Nasyifa Mawar Septiyani dkk. 2024)

3. Compatibility

Shows the extent to which the innovation fits the existing values, needs and experiences of potential users. Innovations that are more compatible with the user context have a greater likelihood of adoption.

4. Trialability

Refers to the extent to which an innovation can be tested or implemented on a limited basis before a decision on full adoption is taken. Innovations that can be tested are more easily accepted by users.

5. Observability

Shows the extent to which the results and benefits of innovation can be observed and measured by others. Innovations whose results are easier to observe and measure have a greater chance of being adopted. (Ali Mudlofir 2021)

In the context of implementing technology in Islamic education management in Indonesia, Innovation Adoption Theory can help to understand why and how teachers, school principals, or related parties in Islamic education institutions adopt or reject technology. By detailing factors such as the relative advantages of technology, the complexity of its use, compatibility with Islamic educational values, the possibility of being tested, and the observability of the results, research can devise implementation strategies that are more appropriate to the context of Islamic education in Indonesia.

B. Theory of Diffusion of Innovations

The Diffusion of Innovations Theory, developed by Everett M. Rogers, provides a view of how innovations or new ideas spread or experience diffusion through a society or group. This theory was first introduced by Rogers in 1962 and then updated in the following years. This theory explains the process of spreading innovation from the initial group of recipients (innovators) to the last group of recipients (laggards) in a population. This concept is useful for understanding the dynamics of innovation adoption and the factors that influence it. (Meri Neherta Randy Refnandes 2023)

Some key concepts in the Diffusion of Innovations Theory:

1. Innovators

Is the first group to adopt innovation. They tend to seek new experiences and have a high risk tolerance. Innovators act as early change agents who start the diffusion process.

2. Early Adopters

This is the second group that adopts innovation after innovators. They often have good social standing and are considered opinion leaders in a community.

3. Early Majority

This is the third group that adopts innovation after early adopters. They are more careful in making decisions and tend to rely on the experience of others before adopting innovations.(Slamet Suyanto 2023)

4. Late Majority

This is the fourth group to adopt innovation after the early majority. They are generally skeptical of change and adopt innovations because of social pressure or practical necessity.

5. Laggards

This is the last group to adopt innovation. Laggards tend to be traditional, skeptical, and difficult to accept change. They may adopt innovations, but do so very slowly

6. Diffusion Process

This process involves five stages, knowledge, persuasion, decision, implementation and confirmation. Each stage has specific characteristics that influence how the innovation is received by individuals or groups.(Febriana 2023)

In the context of implementing technology in Islamic education management in Indonesia, the Diffusion of Innovations Theory helps in understanding the stages and factors that influence technology adoption. By detailing the roles of groups such as innovators, early adopters, and others,

research can design implementation strategies that are more appropriate to the characteristics and needs of the Islamic education community in Indonesia. (Latip, Suparman, dan Nadiroh 2021)

In the context of Islamic education management in Indonesia, the application of the Diffusion of Innovations Theory allows a deeper understanding of the dynamics of technology adoption in various educational institutions. The following are several additional points relevant to the implementation of technology in the context of Islamic education. This theory emphasizes the importance of communication between individuals in the innovation diffusion process. Effective communication plays a key role in influencing stakeholders' perceptions, attitudes and decisions regarding technology adoption in Islamic educational institutions. The identification and involvement of opinion leaders in the Islamic education environment is very relevant. They can influence the views and actions of others in accepting or rejecting technology. This theory highlights the importance of understanding the local and cultural context in the diffusion process. The characteristics of the Islamic education community in Indonesia, values and social norms need to be considered in designing implementation strategies. (Adang 2023)

C. Theory Change Management

Change Management Theory, developed by John P. Kotter, provides a framework for understanding and managing organizational change. This theory is focused on the steps and strategies necessary to achieve successful change in an organization. (Azizy 2007) In the context of Islamic education management in Indonesia, where the implementation of technology often involves changes in practice, culture, and organizational structure, Change Management Theory can provide valuable guidance.

The following are the main steps in Kotter's Change Management Theory:

1. Create a Sense of Urgency

The first step is to create understanding and awareness that change is necessary. In the context of Islamic education, this can mean making stakeholders aware of the importance of adopting technology to improve the quality of education. (Topatimasang, Rahardjo, dan Fakhri 2010)

2. Build a Guiding Coalition

This step involves forming a group or coalition consisting of individuals who have the influence and credibility to lead change. This coalition should include educational leaders, teachers, and staff members who can help lead the transformation. (Kotter 2007)

3. Form a Strategic Vision and Initiatives

Successful change requires a clear vision and a structured strategy. Educational leaders need to articulate a vision of how technology will improve the educational experience, management efficiency, and learning outcomes. (Renee Mauborgne 2005)

4. Communicate the Vision

Effective communication of the change vision and strategy is essential. Leaders need to ensure that the entire Islamic education community understands the reasons, benefits and direction of the proposed changes.

5. Empower Broad-Based Action

Change leaders must provide power and resources to individuals and groups involved in technology implementation. This includes providing training, support, and incentives for those who actively participate.

6. Generate Short-Term Wins

Achieving initial success can strengthen confidence and motivation in the change process. Leaders need to identify measurable achievements and celebrate them as positive steps.

7. Consolidate Gains and Build on the Change

After achieving some initial success, it's important to sustain the change and build momentum. This involves reinforcing new practices, identifying potential barriers, and overcoming challenges that may arise.

8. Anchor New Approaches in the Culture

Sustainable change involves establishing an organizational culture that supports and encourages technology adoption. Leaders need to ensure that new values and norms are reflected throughout the educational institution.

9. Make It Stick

The final step involves establishing new habits and practices that are integrated into daily routines. This includes continuous assessment, adjustment, and continuous improvement .(James Clear 2019)

Through the application of Change Management Theory, educational leaders can guide Islamic educational institutions through the changes necessary to implement technology successfully. A focus on awareness, participation, and establishing a supportive culture can help reassure stakeholders and design sustainable change. Change leaders need to conduct continuous evaluation of technology implementation and its impact. This involves collecting data, analyzing performance, and listening to feedback from various stakeholders. This evaluation helps in continuous adjustments and ensures that necessary changes are maintained.

In the context of Islamic education management, empowering stakeholders, such as teachers, staff and students, is key. Change leaders need to involve them in the decision-making process, listen to their aspirations, and provide the support necessary for successful technology implementation. The

change process should be an opportunity for continuous organizational learning. Mistakes and challenges that arise can be used as lessons for future improvements. Change leaders need to create a learning culture that encourages innovation and adaptation.

Considering the local context, especially in Islamic education in Indonesia, is important. Adapting change strategies to local needs and values helps create solutions that are more relevant and accepted by the education community. Change leaders need to understand that managing change is not a one-time task. With the rapid development of technology and the educational environment, managing change must be considered a continuous process that requires continuous monitoring, evaluation and adjustment.

D. Educational Technology Theory

Educational Technology is a field of study and practice that explores the use of technology to improve the learning and teaching process. The main goal is to utilize technological tools and resources to increase the accessibility, efficiency and effectiveness of education. (Ahmad Zainuri, 2022)

Some general principles in Educational Technology involve :

1. Technology Integration

Incorporate tools and technology into curriculum and instruction to enhance the student learning experience. Technology Integration in education refers to the incorporation of technological tools and resources into learning and teaching activities. (Muhammad Yaumi 2021) The main goal is to enhance students' learning experiences, enrich teaching methods, and support the achievement of learning goals. The following are several key aspects of Technology Integration, First, Incorporating Technology into the Curriculum, Teachers identify ways to align the use of technology with curriculum

materials. This may involve creating projects or assignments that involve the use of technological tools to support understanding of concepts. Second Use of Interactive Learning Tools, Utilization of interactive learning tools, such as interactive whiteboards, educational applications, and simulation software, to explain concepts, facilitate discussions, and provide more dynamic demonstrations.(wahyono 2023)

Third, Distance Learning and E-Learning, utilizing online learning platforms and online resources to support distance learning. This provides flexibility for students to access learning materials anytime and anywhere. Fourth, Technology-Based Collaborative Learning, Encouraging collaboration between students through online communication tools, collaborative platforms, and joint projects using technology. This can increase student engagement and their ability to work in teams.(Muh Ibnu Sholeh 2023) Fifth, Adaptive Learning, Utilization of technology to provide learning experiences tailored to the needs and level of understanding of each student. Adaptive learning systems can identify student weaknesses and strengths to provide appropriate material. Sixth, Use of Digital Media Integration of photos, videos, animations and other multimedia materials to present information in a more interesting and easy to understand way. This media can enrich the learning experience and make abstract concepts more concrete. Seventh Technology-Based Assessment, Using technology-based tools and methods to assess student understanding. This could include online exams, digital project-based assignments, or automated assessment tools. Technology Skills Development, Providing training and supporting students in developing the technology skills needed in the digital era. This involves understanding how to use software, platforms and digital tools effectively.

2. Fleksibilitas and Aksesibilitas

Opening access to education by utilizing technology, including distance learning, e-learning, and online learning platforms. Flexibility and Accessibility in Education through Technology, Flexibility in the context of education through technology refers to the ability to access and manage learning more freely, without being limited by time or place constraints. Online learning platforms and digital resources enable students and teachers to access learning materials anytime, anywhere. This creates flexibility for students who have busy schedules or for those who need additional time to understand certain material. (Ali Mustopa Yakub Simbolon Mustopa 2023)

Accessibility in education using technology means providing equal opportunities for all students, including those with special needs or who live in remote areas. Technology enables access to educational resources for students with a variety of needs. For example, screen readers for visually impaired students or online learning resources that are accessible worldwide. This helps in creating an inclusive learning environment. Distance learning is a form of learning that utilizes technology to deliver learning material to students who are not in the same physical location as the teacher. (Miftahul Jannah 2023)

Through webinars, online classes, and other distance learning platforms, students can take part in lessons without needing to be in a physical classroom. This allows access to education for those limited by geographic distance or other obstacles. Digital resources, such as e-books, online learning videos, and educational applications, help provide learning materials that can be accessed electronically. Students can access learning materials via electronic devices such as tablets or laptops, providing flexibility in the way they learn. Teachers can also integrate various digital resources to customize

learning according to student needs. Mobile Learning is learning that can be accessed via mobile devices, such as smartphones or tablets.(Miftahul Jannah 2023)

M-Learning allows students to learn anywhere and anytime by utilizing their mobile devices. Learning apps and content optimized for mobile devices provide greater flexibility. Integrate game elements into learning to increase student engagement and understanding. Educational games that can be accessed online provide opportunities for students to learn in a fun and interactive way, as well as providing flexibility in managing study time. By taking advantage of the flexibility and accessibility offered by technology, education can become more inclusive, overcome geographic barriers and individual needs, and provide broader learning opportunities for all students.(Habib 2023)

3. Project Based Learning

Uses technology to support project-based learning approaches and real-world experiences, enabling students to apply knowledge in practical contexts.(Dedi Susanto 2024) Project Based Learning (PjBL) is a learning method in which students gain an in-depth understanding of certain concepts through active participation in real-life projects. In this context, “project” can refer to a task or *assignment that requires problem solving, investigation, and application of knowledge.*

Project Assignments, Students are given assignments or projects related to learning material. These assignments include specific objectives and reflect real-life challenges. Active Involvement Students are actively involved in the investigation, planning, and implementation of the project. They play a central role in directing their learning. Collaboration, PjBL often involves group work or collaboration between students. This reflects a more realistic

work environment in the real world.(Mahlani 2022) Knowledge Application Students are expected to apply the knowledge and skills they have learned in the context of project assignments.

PjBL Steps, Planning Teachers and students together plan the project, identify learning objectives, required resources, and implementation stages. Implementation Students engage in research, exploration, and application of their learning concepts through projects. Evaluation The evaluation process can involve formative evaluation during the learning process and summative evaluation of the final project results.

Advantages of Project Based Learning, Contextual Experience, Students gain contextual understanding because they apply knowledge in real contexts. Engagement and Motivation, PjBL motivates students because it gives them an active role in their learning and increases their sense of involvement. Skills Development, In addition to academic knowledge, students develop skills such as teamwork, problem solving, and presentation skills.(Aris Munandar 2019) Creativity and Innovation, Projects often enable creative expression and innovative ideas from students.

Examples of applications in this method include making models. Students are asked to make physical or digital models of the scientific concepts being studied. Research and Presentations, Students conduct research on a specific topic and present their findings in a presentation format. Business Simulation Students can participate in business simulation projects involving financial management, marketing, and strategic decision making. Project Based Learning provides students with deep, motivating learning experiences and prepares them to face real-life tasks and challenges.(Dedi Susanto 2024) It also creates a bond between classroom learning and practical application in the real world.

Relevant Previous Research

1. Human Resource Development Strategy In Islamic Education Management In The Digital Era
I Abdul Haris (2023) Islamic Education and Learning, ejournal.stisdulamtim.ac.id
2. Education Sustainability Development (ESD) Theory in Islamic Education Management in the Digital Era
WD Sari (2023) Islamic Education: Journal of Islamic Education, Jurnal.staialhidayahbogor.ac.id
3. Development Of Management Of Islamic Educational Institutions Based On Independent Learning
NAP Wijaya, Z Sesmiarni, D Ilmi (2023) Journal, ejurnal.stkip-pessel.ac.id
4. Strategic Management In Islamic Educational Institutions In Facing Global Challenges
N fitrotu Zakiah (2023) Journal of Islamic, e-jurnal.staimuttaqien.ac.id
5. Islamic Education Management And Preparation Of The Indonesian Demographic Bonus In 2045
AK Minan (2021) Journal of Islamic Education Management, journal.staialhidayahbogor.ac.id

Discussion

Islamic education in Indonesia faces the call of the times to adapt and utilize technology to meet the demands of the development of global society. Along with the rapid development of technology, there are complex challenges and opportunities in integrating technology in Islamic education management. In this context, this research tries to detail and understand in more depth the dynamics of technology implementation in Islamic education management in

Indonesia.(Khairul Amin, 2022) Technological developments have changed our mindset and the way we interact with information. In line with this, Islamic education as an integral part of Indonesian society's life must also view technology as an important tool to enrich the learning experience and improve the quality of education. This background forms an important basis for exploring the challenges and opportunities in the realm of Islamic education management.

A. Technology Access Challenges

Analysis of the extent to which Islamic educational institutions in Indonesia have adequate access to technology, especially in remote areas. Identify factors that cause unequal access, such as infrastructure issues and availability of technology resources.(Ahmad Saifudin 2021)

Technology access challenges refer to the barriers or obstacles faced by Islamic educational institutions in achieving and utilizing information and communication technology (ICT) evenly and effectively. The main challenge can arise from unequal access to technology in various regions of Indonesia. Remote or inland areas may face difficulties in obtaining adequate technological infrastructure, such as broadband internet access. Inadequate technological infrastructure, such as unstable or uneven electricity availability throughout the region, can be an obstacle in implementing educational technology.

The cost of hardware, software and internet access can be a limiting factor, especially for Islamic educational institutions that may have financial constraints. Challenges can arise from the level of understanding and skill in the use of technology by teaching staff and administrators. Lack of training and understanding of the technology's potential can hinder effective implementation.

1. Financial Support

Research on the financial support required to implement technology in Islamic education management. Investigate funding sources that can be utilized and identify ways to increase financial support. Discussion of financial support in the context of technology implementation in Islamic education management in Indonesia is very important because the success of technology implementation is often closely related to the availability of financial resources..(Suriadi Samsuri 2022) Financial support is required to acquire hardware (computers, tablets, etc.) and software (educational applications, online learning platforms, etc.). The discussion may include an analysis of the costs associated with these investments and ways to overcome financial obstacles. Costs associated with internet access and maintenance of technology infrastructure (routers, cable networks, etc.) should be part of the discussion. Strategies to overcome financial constraints in ensuring stable and fast connectivity need to be explained.(muh ibnu sholeh sholeh 2023)

Financial support is needed for training and skills development for teaching staff and administrators. Discussions can involve training financing strategies, either through the institution's internal resources or through collaboration with external parties. Details the financial support required for the care and maintenance of technology devices, including repair costs if necessary. Describes how the institution plans to ensure the continued functioning of the device financially. Explain plans and financial support for regular technology updates and upgrades. Ensuring that institutions can keep up with technological developments without experiencing delays or falling behind.

2. Teacher Capacity

Evaluation of teacher capacity in integrating technology into the teaching process and educational management. Analyze the level of training and support provided to teachers to improve their ability to use technology. Explanation of teacher capacity in the context of technology implementation in Islamic education management in Indonesia involves an assessment of teacher knowledge, skills and readiness in integrating technology in the teaching and education management process. Evaluation of teachers' understanding of technology and the use of modern tools in Islamic education. Explains the level of teacher knowledge about hardware, software and learning platforms that can be used in the context of Islamic education. Analyze the technological skills teachers have to operate and utilize various technological tools and applications. Discussion of teacher skills in designing and implementing learning using technology.

Professional Training and Development, Explains the support provided by institutions or related parties for training and developing teacher technology skills. Details efforts made to increase teacher capacity through training programs and workshops related to educational technology.

Mental and Psychological Readiness, Understanding the mental and psychological readiness of teachers in accepting technological changes in teaching methods and classroom management. Explains strategies to motivate and guide teachers to feel comfortable and confident in integrating technology. Evaluation of teachers' ability to integrate technology into the Islamic education curriculum. Discussion of how teachers can connect teaching materials with digital resources and use technology to achieve learning goals.

3. Increased Access to Education

Discussion about how the implementation of technology can increase access to Islamic education, especially in hard-to-reach areas. Evaluate the positive impact of technology use on student participation and learning quality. Improving access to education includes various efforts to ensure that education is accessible to all individuals without significant barriers. In the context of implementing technology in the management of Islamic education in Indonesia, increasing access to education involves the use of technology to increase participation, availability and quality of education. (Mufarrihul Hazin 2022)

Opening Access to Remote Areas: Technology can be used to open access to education to remote areas that may be difficult to reach using conventional methods. The use of online learning platforms can help students in remote areas to access learning materials without having to move. Distance Learning, technology allows the implementation of distance learning, which is very beneficial for students who are located far from educational centers. Discussion of how technology supports distance learning infrastructure, including online platforms, webinars, or online teaching applications.

Table of Increasing Access to Education Through Technology

| No. | Aspects of Increasing Access to Education | Example of Technology Implementation |
|------------|---|--|
| 1 | Opening Access for Remote Areas | Use of online platforms to provide online courses. |
| 2 | Distance Learning | Use of video conferencing applications for virtual classes and webinars. |
| 3 | Increased Time Flexibility | Use of recorded lectures and digital learning content that can be accessed at any time |
| 4 | Diversification of Learning | Use of multimedia and multilingual content to meet student diversity |
| 5 | Inclusivity for a Wide Range of Educational Needs | Use of applications or software to support inclusivity for students with special needs |

| | | |
|---|---|--|
| 6 | Increased Student Engagement | Use of educational games, online discussion forums, and interactive learning approaches. |
| 7 | Access to Global Learning Resources | Use of online learning platforms that provide global resources |
| 8 | Monitoring and Evaluation of Access Improvement | Use of data analysis systems to monitor student participation and evaluate program effectiveness |

Recomendation

In the ever-growing digital era, the use of technology has become an integral part of various aspects of life, including education. In Indonesia, Islamic education has an important role in shaping the character and intelligence of the people. Therefore, it is important to explore the challenges and opportunities in implementing technology in Islamic education management. Through this research, we have identified several recommendations that can serve as a guide for stakeholders in improving the quality of Islamic education through the use of technology.

1. Technology Based Curriculum Development

The main suggestion is to integrate technology in the development of the Islamic education curriculum. This can be done by including material on the use of technology in education, introducing online learning platforms, and engaging in innovative learning methods using technology.

2. Teacher and Educator Training

Provide adequate training to teachers and educational staff regarding the use of technology in learning. This includes training in educational software operations, online classroom management, and effective teaching strategies utilizing technology.

3. Technology Accessibility

Ensure adequate technology accessibility in Islamic schools throughout Indonesia. This can include providing basic infrastructure such as a stable internet connection, adequate hardware, and available technical support.

4. Development of Educational Applications and Platforms

Encourage the development of educational applications and platforms specifically for Islamic education. This includes applications for studying the Koran, hadith, and other Islamic religious educational materials in an interactive and interesting way.

5. Collaboration between Educational Institutions and Technology Industry

Building partnerships between Islamic educational institutions and technology companies to develop innovative educational solutions. This can involve providing funding, technical assistance, and knowledge exchange between the two parties.

Conclusion

From the exploration of the challenges and opportunities for implementing technology in the management of Islamic education in Indonesia, several key conclusions can be drawn. The main challenges involve limited access, teacher capacity readiness, and socio-cultural factors, while opportunities include increasing access to education, improving the quality of learning, and the globalization of Islamic education. In order to respond to this challenge, adequate financial support, increasing teacher capacity, and inclusive technology-based strategies are the keys to success. The importance of continuous monitoring and evaluation of technology implementation was also emphasized to ensure continuity and increased effectiveness. This conclusion emphasizes that the integration of technology in the management of Islamic education in Indonesia requires not only technical solutions, but also the active involvement of all stakeholders to achieve the goals of inclusive, modern and relevant education in this digital era. As various obstacles arise, there is an urgency to prioritize sustainable financial support, both from the government, educational institutions and the private sector. Renewing technological infrastructure, intensive training to increase teacher capacity, and promoting public awareness of the benefits of technology in education need to be the main focus.

REFERENCES

- Abdullah, Yetty Oktarina, Yudi. 2017. *Komunikasi dalam Perspektif Teori dan Praktik*. Deepublish.
- Adang. 2023. *KONVERGENSI ILMU MANAJEMEN: Elaborasi Multisentrisme Menuju Ilmu Manajemen Holistik*. CV Cendekia Press.

- Ahmad Saifudin. 2021. "MANAJEMEN PENGEMBANGAN KURIKULUM PENDIDIKAN ISLAM PERSPEKTIF MODERASI ISLAM WASATHIYYAH." *Asosiasi Dosen Tarbiyah Krempyang Tanjunganom STAI Darussalam Nganjuk Jawa Timur* Vol. 02 Nomor 01.
- Ahmad Zainuri, Ahmad Zainuri, Drs Aquami M.Pd.I, dan Dra Ratna Dewi MM. 2022. *TEKNOLOGI PENDIDIKAN*. Penerbit Qiara Media.
- Ali Mudlofir, Prof Dr H. Ali Mudlofir. 2021. *Desain Pembelajaran Inovatif: dari Teori ke Praktik - Rajawali Pers*. PT. RajaGrafindo Persada.
- Ali Mustopa Yakub Symbolon Mustopa. 2023. "Pengembangan Manajemen Lembaga Pendidikan Islam di Era Disrupsi." *Al-Qalam: Jurnal Kajian Islam dan Pendidikan* Vol 15 No 1.
- Aris Munandar. 2019. "Manajemen Strategik dan Mutu Pendidikan Islam." *Nur El-Islam* Volume 6, Nomor 2,.
- Authors dan Miftahul Jannah. 2023. "TRANSFORMASI DIGITAL DALAM MANAJEMEN PENDIDIKAN ISLAM: PELUANG DAN TANTANGAN." *About the Journal JMPID: Jurnal Manajemen Pendidikan Islam Darussalam* Vol. 5 No. 2.
- Azizy, Ahmad Qodri Abdillah. 2007. *Change management dalam reformasi birokrasi*. Gramedia Pustaka Utama.
- Dedi Susanto. 2024. "Manajemen Strategik Pendidikan Islam Dalam Menghadapi Tantangan Globalisasi." *IHSAN: Jurnal Pendidikan Islam* Vol. 2 No. 1.

- Febriana, Kharisma Ayu. 2023. *Komunikasi, Perubahan Sosial, Model Difusi Inovasi dalam Pengembangan Desa Wisata: Kampung Jawi, Semarang, Jawa Tengah*. CV. Bintang Semesta Media.
- Gideon, Andrea dkk. 2023. *Metode Penelitian Pendidikan*. Pradina Pustaka.
- Habib. 2023. “STRATEGI PENGEMBANGAN SUMBER DAYA MANUSIA DALAM MANAJEMEN PENDIDIKAN ISLAM DI ERA DIGITAL.” *Journal of Islamic Education and Learning* Vol. 3 No. 1 (.
- Haidar Putra Daulay, Haidar Putra Daulay, dan Nurgaya Pasa. 2016. *Pendidikan Islam Dalam Lintasan Sejarah*. Kencana.
- Hardisman PhD, dr Hardisman, MHID. 2020. *TANYA JAWAB ANALISIS DATA: Prinsip Dasar dan Langkah-Langkah Aplikasi Praktis pada Penelitian Keseha*. SPASI MEDIA.
- Haryanto, Haryanto. 2020. *EVALUASI PEMBELAJARAN (KONSEP DAN MANAJEMEN)*. UNY Press.
- James Clear, James. 2019. *Atomic Habits: Perubahan Kecil yang memberikan hasil luar biasa*. Gramedia pustaka utama.
- Jejen Musfah, Dr Jejen Musfah. 2021. *Analisis Kebijakan Pendidikan: Pendidikan di Era Revolusi Industri 4.0*. Prenada Media.
- Khairul Amin, Imam Subaweh, Taufik Prihatin, Yusnimar Yusri, Wismanto Wismanto. 2022. “KEMAMPUAN SUMBER DAYA MANUSIA DALAM MENINGKATKAN KUALITAS MANAJEMEN LEMBAGA PENDIDIKAN ISLAM DI ERA DISRUPSI.” *HIKMAH: Jurnal Pendidikan Islam* Vol 11, No 1.

Kotter, John P. 2007. *Our iceberg is melting: perubahan dan kesuksesan dalam berbagai kondisi*. Elex Media Komputindo.

Latip, Asep Ediana, Atwi Suparman, dan Nadiroh. 2021. *DIFUSI INOVASI PEMBELAJARAN TEMATIK*. UNJ PRESS.

Mahlani. 2022. "Perspektif Pendidikan Islam Tentang Manajemen Perubahan Untuk Pengembangan Lembaga Pendidikan Islam." *Journal of Management Science (JMS)* Vol. 3 No. 2.

Meri Neherta Randy Refnandes, Meri Neherta Randy Refnandes. 2023. *Enam Teori Perubahan Perilaku (Berbasis Bukti)*. Penerbit Adab.

Mufarrihul Hazin. 2022. "Problematika Manajemen Pendidikan Agama Islam di Sekolah dan Kampus Umum." *AKSI: Jurnal Manajemen Pendidikan Islam* Vol. 1 No. 1.

Muh Ibnu Sholeh. 2023a. "INTEGRASI TEKNOLOGI DALAM MANAJEMEN PENDIDIKAN ISLAM: MENINGKATKAN KINERJA GURU DI ERA DIGITAL." *JURNAL TINTA: JURNAL ILMU KEGURUAN DAN PENDIDIKAN* Vol. 5 No. 2 (2023).

Muh Ibnu Sholeh, Muh Ibnu Sholeh. 2023b. *MANAJEMEN PENDIDIKAN ISLAM*. Penerbit Adab.

muh ibnu sholeh sholeh. 2023. "Evaluasi dan Monitoring Manajemen Pembelajaran Pendidikan Islam dalam Upaya Peningkatan Kualitas Pendidikan." *REFRESH: MANAJEMEN PENDIDIKAN ISLAM* VOL. 1 NO. 2.

Muhammad Yaumi, Muhammad Yaumi. 2021. *Media dan Teknologi Pembelajaran Edisi Kedua*. Prenada Media.

Mukhadis, Prof Dr A. 2021. *Pendekatan Kualitatif dalam Penelitian Pendidikan: Dialektika Prosedur Penelitian Mixed Methods*. Media Nusa Creative (MNC Publishing).

Mukhtar Latif, Mukhtar Latif dkk. 2023. *MANAJEMEN STRATEGIK DALAM PENDIDIKAN ISLAM*. PT Salim Media Indonesia.

Nainggolan, Elisabet Tresia Angelica dkk. 2024. *Manajemen Pendidikan : Pengelolaan SDM untuk meningkatkan standar pendidikan*. PT. Green Pustaka Indonesia.

Nasyifa Mawar Septiyani, Nasyifa Mawar Septiyani dkk. 2024. *Manifestasi Public Relations Di Era Digital 4.0*. Nas Media Pustaka.

Priyanda, Roni dkk. 2023. *Difusi Inovasi Pendidikan*. Pradina Pustaka.

Renee Mauborgne. 2005. *Blue ocean strategy (strategi samudera biru): ciptakan ruang pasar tanpa pesaing dan biarkan kompetisi tak lagi relevan*. Penerbit Serambi.

Rosyada, Prof Dr Dede. 2017. *Madrasah Dan Profesionalisme Guru Dalam Arus Dinamika Pendidikan Islam Di Era Otonomi Daerah*. Kencana.

Salim dkk, Salim. 2019. *Penelitian Pendidikan: Metode, Pendekatan, dan Jenis*. Kencana.

Saptadi, Norbertus Tri Suswanto dkk. 2024. *Revolusi Pendidikan: Merdeka Belajar Kampus Merdeka (MBKM)*. Sada Kurnia Pustaka.

Setiawan, Albi Anggito, Johan. 2018. *Metodologi penelitian kualitatif*. CV Jejak (Jejak Publisher).

- Slamet Suyanto, Dr Slamet Suyanto. 2023. *Inovasi dan Difusi Inovasi Pendidikan: Pendidikan Biologi*. Nas Media Pustaka.
- Suriadi Samsuri. 2022. “Relasi Manajemen Keuangan dan Kualitas Lembaga Pendidikan Islam.” *Amorti: Jurnal Studi Islam Interdisipliner* Vol. 1 No. 2.
- Topatimasang, Roem, Toto Rahardjo, dan Mansour Fakih. 2010. *Pendidikan Populer: Membangun Kesadaran Kritis*. INSISTPress.
- wahyono. 2023. “Penerapan Teknologi Informasi dalam Manajemen Pendidikan Islam: Tantangan dan Peluang.” *JIEM (Journal of Islamic Education Management)* Vol 7, No 2 (2023).
- Yuniar, Ananda Dwitha dkk. *Book Chapter Literasi Digital: Tren, Tantangan dan Peluang*. Cipta Media Nusantara.
- Yusufhadi Miarso, Prof Dr Yusufhadi Miarso. 2004. *Menyemai Benih Teknologi Pendidikan*. Kencana.
- Zainuddin, Halid Hanafi, La Adu dan. 2018. *Ilmu Pendidikan Islam*. Deepublish.
- Zubaedi, Zubaedi. 2016. *Pengembangan Masyarakat: Wacana dan Praktik*. Kencana.